

Spiritual Gifts Survey: Answer Sheet

Instructions:

1. Using, pages 2-6, choose the value from 0 to 4 to show that the statement is true in your life. 0 – Not at all, 1 – Little, 2 – Moderately, 3 – Considerably, 4 – Strongly.
2. Please do **not** look at pages 8-11 until after you have finished the survey.
3. Add up the numbers in each row and record the total.
4. Circle your 3 highest scores.
5. Record your 3 strongest spiritual gifts.

ANSWERS:

TOTAL:

ROW:

GIFT:

1	25	49	73		A	
2	26	50	74		B	
3	27	51	75		C	
4	28	52	76		D	
5	29	53	77		E	
6	30	54	78		F	
7	31	55	79		G	
8	32	56	80		H	
9	33	57	81		I	
10	34	58	82		J	
11	35	59	83		K	
12	36	60	84		L	
13	37	61	85		M	
14	38	62	86		N	
15	39	63	87		O	
16	40	64	88		P	
17	41	65	89		Q	
18	42	66	90		R	
19	43	67	91		S	
20	44	68	92		T	
21	45	69	93		U	
22	46	70	94		V	
23	47	71	95		W	
24	48	72	96		X	

1. I enjoy working behind the scenes, taking care of many details.
2. I usually step forward and assume leadership in a group where none exists.
3. When in a group, I tend to recognize and approach those who are sitting or standing alone.
4. I have the ability to recognize a need, and to get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people and projects to reach a specific goal.
6. People often say I have good judgment in spiritual matters.
7. I am very confident of achieving great things for the glory of God.
8. I am asked to sing or play a musical instrument at church events.
9. God has used me to communicate or minister in a language unknown to me.
10. Through my prayers God has made the impossible possible.
11. I have an ability to use my hands in a creative way to design or build things.
12. People have often been healed when I've prayed for them.
13. I enjoy giving money to those in financial need.
14. I enjoy ministering comfort to people in hospitals, prisons, or rest homes.
15. I often have insights that offer practical solutions to difficult problems.
16. I have understood issues or problems in the church and seen answers when others haven't.
17. I enjoy encouraging and giving counsel to those who are discouraged.
18. I have an ability to thoroughly study a passage of scripture, and then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young Christians.
20. Other people respect me as an authority in spiritual matters.
21. I have an ability to learn foreign languages.

22. God often reveals to me the direction He desires the body of Christ to move.
23. I enjoy spending time with non-Christians, especially with hopes of sharing Jesus with them.
24. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.
25. I would like to assist the pastors or other leaders so they will have more time to accomplish their ministries.
26. I don't mind asking others to accomplish an important ministry for the church.
27. I enjoy entertaining guests and making them feel "at home" when they visit.
28. I enjoy serving others, no matter how simple or small the task.
29. I am a very organized person who sets goals and makes plans to reach them.
30. I am able to distinguish between the demonic and the divine in a situation.
31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
32. I believe I could sing well with the worship team.
33. Praying in tongues is personally meaningful to me in my prayer life.
34. God has used me to make things happen which were beyond human means.
35. I enjoy doing things like woodworking, building, repairing, crocheting, sewing, metal work, stained glass, etc.
36. I enjoy praying for those who are physically and emotionally ill to be healed.
37. I joyfully give money to the church well above my tithe.
38. I feel compassion for people who are hurting and lonely, and like to spend considerable time with them to encourage them.
39. God has enabled me to choose correctly among several complex options in an important decision, when no one else knew what to do.
40. I spend significant time studying God's Word and I am able to find answers easier than others.

41. People often tell me their problems, and I encourage them.
42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
43. I like to give of my own free time to meet others' needs.
44. I would be willing and excited to start a new church.
45. I can adapt easily to a foreign culture, language, and lifestyle and would like to minister in foreign countries.
46. I will always speak up for Christian principles even when what I say isn't popular and people think I'm narrow-minded or hard-headed.
47. I find it easy to invite a person to receive Jesus as their Saviour.
48. I believe prayer is the most important thing a Christian can do.
49. I enjoy relieving others of routine tasks so they can get special projects done.
50. I can guide and manage a group of people toward achieving a specific goal.
51. I enjoy meeting new people and introducing them to others in the group.
52. I am very dependable because I get things done on time, and I don't need much praise and thanks.
53. I easily delegate significant responsibilities to other people.
54. I am able to distinguish between right and wrong in spiritual matters, when others have difficulty.
55. I trust in God's faithfulness for a bright future, even when everything looks bad.
56. I enjoy singing, and people say I have an anointed voice.
57. I have been overwhelmed by the Holy Spirit during prayer or worship, and began to speak in tongues.
58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
59. I find satisfaction in meeting people's need by making something for them.
60. God regularly speaks to me concerning people's illnesses, so that I can pray for them.

61. I wouldn't mind lowering my standard of living to give more to the church, and others in need.
62. I want to do whatever I can for the needy people around me, even if I have to give up something.
63. People often seek my advice when they don't know what to do.
64. I have an ability to gather information from several sources to discover the answer to a question, or learn more about a subject.
65. I enjoy sharpening others in their spiritual growth, without condemning them.
66. Others tell me that they are blessed by my teaching of the Bible.
67. I enjoy working with people, and desire to help them be the best person they can for the Lord.
68. I am accepted as a spiritual authority in other parts of the country or world.
69. I would like to present the gospel in a foreign language, in a country whose culture and lifestyle is different than my own.
70. I feel a need to speak God's messages from the Bible so people will know what God expects of them.
71. I would like to tell others how to become a Christian, and give them the invitation to receive Jesus in their life.
72. Many of my prayers for others have been answered by the Lord.
73. I enjoy helping others get their work done, and don't need a lot of public recognition.
74. People respect my opinion and follow my direction.
75. I would like to use my home to get acquainted with newcomers and visitors to the church.
76. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.
77. I am comfortable making important decisions, even under pressure.
78. People come to me for help in distinguishing between spiritual truth and error.

79. I often exercise my faith through prayer, and God answers my prayers in exciting ways.
80. I believe the Lord could use me on the worship team to minister musically.
81. I have spoken in a language unknown to me, that when interpreted brought a blessing to those who heard.
82. God uses me to work miracles for His glory.
83. People say I am gifted with my hands.
84. People often seek me out to pray for their physical healing.
85. When I give money to someone, I don't expect anything in return, and often give anonymously.
86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
87. God enables me to make appropriate application of biblical truth in practical situations.
88. I can recognize difficult biblical truths and principles on my own, and I enjoy this.
89. People will tell me things they won't tell anyone else, and say I am easy to talk to.
90. I am organized in my thinking and systematic in my approach to presenting biblical truths to a group of people.
91. I help Christians who have wandered away from the Lord find their way back to a growing relationship with Him.
92. I would be excited to share the gospel and form new groups of Christians into areas where there aren't many churches.
93. I have no racial prejudice, and have a sincere appreciation for people very different from myself.
94. I find it relatively easy to apply biblical promises to present-day situations.
95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
96. Prayer is my favourite ministry in the church, and I spend a great deal of time at it

❖ GIFTS KEY

A. HELPS

B. LEADERSHIP

C. HOSPITALITY

D. SERVICE

E. ADMINISTRATION

F. DISCERNMENT

G. FAITH

H. MUSIC

I. TONGUES

J. MIRACLES

K. CRAFTSMANSHIP

L. HEALING

M. GIVING

N. MERCY

O. WISDOM

P. KNOWLEDGE

Q. EXHORTATION

R. TEACHING

S. PASTOR/SHEPHERD

T. APOSTLESHIP

U. MISSIONARY

V. PROPHECY

W. EVANGELISM

X. INTERCESSION

❖ Gift Definitions

Here are suggested definitions of the spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting scriptures do correspond to characteristics of the gifts expressed in the Spiritual Gifts Questionnaire.

A) Helps — The ability to invest your talents into the life and ministry of other members of the body, enabling others to increase the effectiveness of their spiritual gifts. Mark 15:40-41; Acts 9:36; Rom.16:1,2; 1 Cor.12:28.

B) Leadership — The ability to set goals in accordance with God’s purpose for the future and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God. Acts 15:7-11; Rom. 12:8; 1 Tim. 5:17; Heb. 13:17

C) Hospitality — The ability to provide an open house and a warm welcome to those in need of fellowship, food and lodging. Acts 16:14-15; Rom. 12:9-13; Rom. 16:23; Heb. 13:1,2; I Pet. 4:9.

D) Service — The ability to identify needs and a willingness to help in whatever way possible in order to accomplish the present task. Acts 6:1-7; Rom. 12:7; Gal. 6:2; 2 Tim. 1:16-18; Tit. 3:14.

E) Administration — The ability to understand clearly the immediate and long-range goals of a particular part of the body of Christ and to devise and execute effective plans to accomplish those goals. Luke 14:28-30; Acts 6:1-7’ 1 Cor.12:28.

F) Discernment — The ability to know with assurance whether certain behaviour purported to be of God is divine, human or demonic. The purpose of this gift is to prevent confusion and false teaching from infiltrating the church. Matt. 16:21-23; Acts 5:1-11; Acts 16:16-18; 1 Cor.12:10; 1 John 4:1-6.

G) Faith — The ability to discern and believe, with unusual confidence, the will of God. It is also the ability to take active steps of faith and appropriate the promises of God in your life and in the lives of others. Acts 11:22-24; Rom.4:18-21; I Cor.12:9; Heb. 11.

H) Music—The ability to use one’s voice or play a musical instrument to the praise of the Lord and for the edification of others. Deut. 31:22; 1 Sam.16:16; 1Chron. 16:41-42; 2 Chron.5:12-13; 2 Chron.34:12; Psalm 150.

I) Tongues — The ability to speak in a divinely-anointed language one has never learned. Its purpose can be prayer, praise, prophecy or evangelism. Mark 16:17; Acts 2:1-13; Acts 10:44-46; Acts 19:1-7.

- J) Miracles – The ability, by the Spirit, to perform supernatural acts which have no natural explanation. Acts 9:36; Acts 19:11-20, Acts 20:7-12; 1Cor.12:10, 28.
- K) Craftsmanship – The ability to use one’s hands to further the kingdom of God through creative or artistic means. People with this gift may also be used in the areas of design, maintenance, care or upkeep for the benefit and beautification of God’s kingdom work here on earth. Ex. 31:3-11; 2Chron.34:9-13.
- L) Healing – The ability to pray and see people healed physically, emotionally, or mentally. Acts 3:1-10; Acts 5:12-16; Acts 9:32-35, Acts 28:7-10; 1Cor.12:9,28.
- M) Giving – Te ability to contribute material resources to the work of the Lord with generosity and cheerfulness. Mark 12:41-44; Rom.12:8; 2Cor.8:1-7; 2Cor.9:2-8.
- N) Mercy – The ability to feel genuine empathy and compassion for individuals who suffer distressing physical, mental or emotional problems and to translate that compassion into cheerfully-done deeds which reflect Jesus’ love and help to alleviate sufferings. Rom. 12:6-8.
- O) Wisdom – The ability to apply spiritual truth to a specific issue in an especially relevant fashion, and to make proper choices in difficult situations, based on sufficient information. Acts 6:3, 10; 1Cor.2:1-13, 1Cor.12:8.
- P) Word of Knowledge – The ability to receive from the Holy Spirit insight into the lives of others. God gives you insight in order to pray for them and encourage them. 1Cor.12:8
- Q) Exhortation – The ability to minister words of encouragement, consolation, comfort, and motivation to help others complete their tasks and be all that God wants them to be. Acts 4:32-37; Rom.12:8; 1Tim.4:13; Heb.10:24-25.
- R) Teaching – The ability to communicate God’s word in a clear and relevant way. This teaching will motivate others to draw near to God and live in obedience to God’s word. Acts18:24-28; Rom.12:7; 1Cor.12:28; Eph.4:11-14.
- S) Pastor/ Shepherd – The ability to love, guide and care for others as they grow spiritually. John 10:1-18; Eph.4:11-14; 1Tim.3:1-7; 1Pet.5:1-3.
- T) Apostle – The ability to assume and exercise general leadership over a number of churches or ministries with an extraordinary authority in spiritual matters which is recognized and appreciated by those churches or ministries. Acts15:1-2; 1Cor.12:28; Gal.2:7-10; Eph.4:11-14.
- U) Missionary — The ability to use ones spiritual gifts in another culture. Acts 8:4; Romans 10:15; 1Cor.9:19-23.

V) Prophecy — The ability to hear from God regarding others and situations. It is the ability to give insight, direction, encouragement and correction from the Holy Spirit. It is also the ability to proclaim God's truth and make it relevant to present situations. 1Cor.14:1-5; Ephesians 4:7,11.

W) Evangelism — The ability and willingness to share with others the gospel in such a way that they will respond in faith. I Cor.3:6; Ephesians 4:7-11.

X) Intercession/Prayer — The unusual ability to know God's will and then to persevere in prayer until it is accomplished.